BD Expectations for Suppliers

BD

Helping all people
live healthy lives

BD Core Values

BD's purpose is *"Helping all people live healthy lives."* Our corporate culture is guided by our Core Values:

- We treat each other with respect
- We do what is right
- We always seek to improve
- We accept personal responsibility

BD associates are expected to follow these values in all aspects of business, including dealings with suppliers.

BD strongly believes in balancing the **"triple bottom line"**– achieving strong **economic performance**, promoting **environmental stewardship** and advancing **social responsibility.**

BD wants to develop relationships with suppliers who follow the expectations set forth in this document. BD will work with suppliers to establish action plans to assist them in conforming with any expectation that is deemed to be in need of improvement.

By communicating these Expectations, BD is not conferring on any third party's rights, remedies or obligations.

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1.0 Social Responsibility

1.1 Child Labor

All workers must be at least the minimum working age, but not less than 14 years, regardless of local laws or regulations. Workers exposed to conditions that are hazardous to health and safety must be at least 18 years old, and must use the appropriate personal protective equipment.

1.2 Forced Labor

All workers may join and leave a Suppliers' employment of their own free will, provided they comply with any advance notice required by local law. Suppliers shall not use involuntary labor of any kind, including slave labor, indentured/debt labor, forced labor or prison labor for profit-making enterprises. Suppliers shall not require monetary deposits or retain identity papers or work permits as a condition of work.

1.3 Workplace

Supplier shall provide all workers with access to a safe and healthy workplace including, but not limited to, accessible and clean toilets, safe drinking water, sanitary facilities for food storage and adequate fire exits. Suppliers are expected to have a worker health and safety program addressing physical, chemical and biological hazards in the workplace.

1.4 Equal Opportunities

Supplier shall provide equal opportunity to all applicants and workers without regard to race, religion, age, gender, national origin, ancestry, disability, veteran status or any other status protected under applicable law.

1.5 Abuse

Workers shall not be subjected to corporal punishment, mental coercion, physical contact, sexual coercion, verbal abuse or the use of gestures, language or graphic materials that are threatening, abusive or exploitive.

1.6 Work Hours and Compensation

Work hours shall be in compliance with applicable laws and standards. Overtime shall be administered and compensated fairly and in accordance with local laws. All wages and fringe benefits must be clearly defined and meet legal and industry minimums. Except to the extent permitted by applicable law, deductions from wages as a disciplinary measure are not permitted.

1.7 Health and Safety

Suppliers shall provide a safe and healthy working environment. Supplier should strive to have in place a formal health and safety program that addresses accident prevention and reporting as well as emergency preparedness and response.

1.8 Freedom of Association

Suppliers shall support the freedom of association and the rights of workers and employers to bargain collectively.

2.0 Environmental Stewardship

2.1 Regulatory Compliance

Suppliers shall comply with all country and local environmental regulations for the regions in which they operate.

2.2 Emissions & Discharges

Suppliers will measure and report, in accordance with regional requirements, water and air discharges into the environment. Suppliers should strive to look for ways to reduce these emissions.

2.3 Conservation

Suppliers should actively work to reduce the consumption of energy, water and other non-renewable natural resources.

2.4 Regulated Substances

Supplier will have adequate systems in place designed to identify and disclose to BD all chemicals in their products and product sub-components that are regulated by the governments and/or competent authorities in the regions where they are being used and are deemed hazardous, toxic or carcinogenic. These regulations include, but are not limited to:

- **Waste Electrical and Electronic Equipment (WEEE)** – design of electric components to reduce waste and facilitate disassembly for recycling.
- **Registration, Evaluation, Authorization and Restriction of Chemicals (REACH)** – chemicals, substances and intermediates above certain volumes and/or containing substances of very high concern (SVHC) must be registered if manufactured in the EU and/or placed in the EU market.

- **Restriction of Hazardous Substances (RoHS)** – hazardous substances contained in electrical products.
- **Conflict Minerals** – tantalum, tungsten, tin, gold and any derivatives that originated in the Democratic Republic of the Congo (DRC) or an adjoining country.
- **Materials of special interest to BD** include but are not limited to: carcinogens, BFR (brominated fire retardants), Phthalates, heavy metals and persistent bioaccumulative and toxic materials.

2.5 Reduce/Reuse/Recycle

Supplier will strive to reduce, reuse and recycle material within their manufacturing operations. Recycling processes will employ closed-loop systems wherever possible to achieve maximal use of a material or product. Hazardous waste will be properly handled, stored and disposed of in accordance with local regulations.

2.6 Transportation Logistics

Supplier will optimize transportation strategies in order to minimize the environmental footprint of all products shipped. This includes consideration of transportation modes and distances as well as packaging material types and quantities.

2.7 Life Cycle Analysis

Supplier will strive to optimize the environmental performance of their products and operations through a life cycle analysis approach for products, processes and/or services.

2.8 Carbon Disclosure Project

BD is an active participant in the Carbon Disclosure Project (CDP). Suppliers are encouraged to join and voluntarily report the electricity they purchase and the fuels they consume to provide better visibility of their greenhouse gas emissions and a better understanding of their carbon footprint.

3.0 Ethical Practices

3.1 Fair Dealing

BD endeavors to deal fairly with Suppliers in accordance with ethical business practices. We expect that our Suppliers do the same in dealing with BD.

3.2 Conflicts of Interest

BD associates or members of their immediate family cannot work for BD suppliers unless such potential conflicts of interest are disclosed and addressed.

3.3 Anti-corruption

BD prohibits payment or acceptance of bribes or kickbacks, or any other transaction that creates the impression of impropriety. BD also expects the same of Suppliers.

3.4 Supplier Relations

BD buys solely upon quality, performance, suitability of the product or service, and cost. BD does not accept expensive gifts or entertainment from Suppliers.

3.5 Compliance with Applicable Laws

BD expects Supplier to comply fully with all applicable laws, including but not limited to all applicable international trade laws affecting the transfer of goods, services, software and technology across national borders, (including economic sanctions, export controls and anti-boycott regulations), all applicable healthcare laws and all applicable anticorruption laws. Suppliers must not be ineligible to participate in the U.S. federal health care programs or U.S. federal procurement or nonprocurement programs. Suppliers must also not be on the U.S. General Services Administration's List of Parties Excluded from Federal Programs (epls.arnet.gov) or the USHHS/OIG List of Excluded Individuals / Entities (www.hhs.gov/oig).

3.6 Confidentiality

Supplier shall safeguard BD's confidential and proprietary information and ensure that BD, worker, customer and patient privacy rights are protected.

3.7 Animal Welfare

Supplier shall strive to ensure that animals are treated humanely. Animal testing should be performed after consideration of the following: replacing animals, reducing the numbers of animals used, or refining procedures to minimize distress. Alternative means of testing should be used whenever scientifically valid and acceptable to regulators.

"Sound social and environmental processes throughout our supply chain are consistent with our values and a key to our purpose of helping all people live healthy lives."

Glenn Barbi, VP The Office of Global Sustainability

4.0 Governance

4.1 Sub-suppliers

Supplier shall have a program to provide that their own suppliers meet expectations consistent with those set out in this document.

4.2 Documentation

Supplier shall maintain documentation necessary to demonstrate conformance with these Expectations and compliance with applicable laws and regulations. This documentation must be made available for BD's review upon request.

4.3 Management Systems

Suppliers shall have a training program to ensure an appropriate level of knowledge, skills and abilities to meet these Expectations.

4.4 Assessment

Suppliers shall notify BD immediately if they, or their suppliers, fail to comply with these Expectations. Supplier shall authorize BD or an independent third party to conduct site inspections, with or without notice, audits and/or surveys to confirm adherence to the Expectations set forth in this document. Failure to meet these Expectations may result in a change in the business relationship between BD and the Supplier. Notwithstanding the above, BD assumes no duty or obligation to audit or review Supplier's compliance with these Expectations, and assumes no liability or responsibility for the actions or omissions of Supplier.

Resources

- BD Business Conduct and Compliance Guide
- BD Citizenship Report
- BD Corporate Safety and Environmental Policy
- BD Human Rights Policy
- Pharmaceutical Industry Principles for Responsible Supply Chain Management
- Social Accountability International SA8000
- UN Universal Declaration of Human Rights

Continuous Improvement

BD is dedicated to continuous improvement. BD has adopted Six Sigma and Lean methodologies throughout its global manufacturing operations to reduce variation and eliminate waste. BD encourages Suppliers to work with us on Lean and Six Sigma projects at their facilities.

"Corporate social responsibility is embedded in BD's procurement and supplier management process."

Chris Shanahan, VP Global Procurement

For additional information or guidance on these Expectations, please contact BD's Sustainability organization at sustainability_office@bd.com

If you wish to report actions inconsistent with these Expectations, you may contact BD's confidential Ethics Help Line in the U.S. at 800-821-5452

If Outside the U.S.:

1. Visit the AT&T international toll-free dialing guide http://www.business.att.com/bt/tollfree.jsp
2. Select your country from the drop-down menu.
3. Dial the corresponding AT&T Direct Access Number on your telephone. An English-language voice prompt or an AT&T Operator will ask you to enter the toll-free number you are calling.
4. Enter the BD Help Line number: 800-821-5452 (do not dial 1 in front of this number)
5. You will be connected to an English-speaking Helpline operator (please indicate at this point if you need interpretation assistance and in what language).

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